



SUCCESSFUL VOYAGES, SUSTAINABLE PLANET

# ANNUAL REPORT 2024



International Organization  
for Marine Aids to Navigation

# ANNUAL REPORT 2024

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International Organization for Marine Aids to Navigation,  
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# TABLE OF CONTENTS

<b>A MESSAGE FROM THE PRESIDENT AND THE SECRETARY-GENERAL</b>	<b>6</b>
<b>UNDERSTANDING IALA</b>	<b>8</b>
<b>CORE VALUES</b>	<b>11</b>
<b>STRATEGIC VISION</b>	<b>12</b>
<b>SECRETARIAT</b>	<b>13</b>
<b>MEMBERSHIP</b>	<b>16</b>
CATEGORIES	16
STATUS	17
EVOLUTION	18
COMMITTEES UPDATE	19
<b>INDUSTRIAL MEMBERS</b>	<b>20</b>

<b>FINANCIAL RESULTS</b>	<b>22</b>
FINANCIAL REVIEW	22
CONSOLIDATED INCOME STATEMENT	23
BALANCE SHEET	23
THE WORLD-WIDE ACADEMY	24
<b>THE IALA YEAR</b>	<b>25</b>
<b>MAIN RESULTS</b>	<b>33</b>
<b>WORLD-WIDE ACADEMY</b>	<b>34</b>
2024 AT A GLANCE	34
ONBOARDING ALL COASTAL STATES	35
ENLIGHTENING - RAISING THE AWARENESS OF HIGH-LEVEL DECISION MAKERS	36
EDUCATING - DEVELOPING NEW OPPORTUNITIES	36
ENGAGING - LONG TERM CAPACITY BUILDING RELATIONSHIPS	37
<b>ANNEX</b>	<b>38</b>

# A MESSAGE FROM THE PRESIDENT AND THE SECRETARY-GENERAL



Marcos ALMEIDA  
PRESIDENT



Francis ZACHARIAE  
SECRETARY-GENERAL

Without doubt the year 2024 will go down in our history as a recognisable *annus mirabilis* for IALA following the signing of the Convention and the superhuman effort by many parties over a ten-year period.

The convention was adopted in 2020 and officially entered into force in August of the year under review after ratification by thirty member States.

With this change, the organization was renamed the International Organization for Marine Aids to Navigation, reinforcing its official status as a key player in global maritime governance, and retaining our four-letter acronym.

You will see in the following pages a brief chronicle of IALA's activities throughout the year.

Digital@Sea International was hosted in Copenhagen at the end of January by the Danish Maritime Authority with our cooperation. This event focused on learning from experts and creating a vision for future digitalization of the maritime sector.

Following our signing of an MoU with the Directorate General of Sea Transportation (DGST), Ministry of Transportation, Indonesia the previous year the World-Wide Academy conducted a preliminary visit to the DGST HQ in mid-January.

This was well appreciated by both parties and an action plan formulated to further enhance education and training capacity of DGST staff through delivery of the IALA Aids to Navigation Manager model course in the local language, Bahasa.

We conducted a well-supported Maritime Autonomous Surface Ships (MASS) webinar in February with the theme Sailing into the future of autonomous ships. This enabled us to consider the future of MASS and how we will be able to enhance the preparedness of our Members.

In October we completed a technical mission in Guinea-Bissau collaborating with IHO and with valuable support from IFAN.

The success of overseas missions, reported on the IALA website and in the e-Bulletin, provides an appreciation of how we work together to strengthen maritime infrastructure.

Other courses held this year concerned Procurement for Marine AtoN Managers in Paramaribo, Suriname; Use of IALA Risk Management Toolboxes in November in Rome and an AtoN Manager course the same month in Kolkata, India.

In November we welcomed Mr Vincent Denamur who took up office as Dean of the IALA World-Wide Academy in succession to Omar Frits Eriksson who continues as Deputy Secretary General.

World Marine Aids to Navigation Day was commemorated in July in Genoa, one of the busiest port cities in the Mediterranean. Centre of attraction was the lighthouse, Lanterna di Genova, celebrated in a ceremony as IALA Heritage Lighthouse of the Year 2024.

Then followed a plan within the Secretariat for transition from an NGO to an IGO. Our work here involved, amongst others, the drafting of new staff rules and contracts and termination of IALA as an Association.

Readers are strongly advised to keep in touch through the IALA website. Here you will find our forecast of events, details of new publications and the quarterly e-Bulletin.

To close, it is important that we thank the many participants at all levels who have made this transition possible over many months.

Let us not forget our mantra:

*"Successful voyages, sustainable planet"*

# UNDERSTANDING IALA

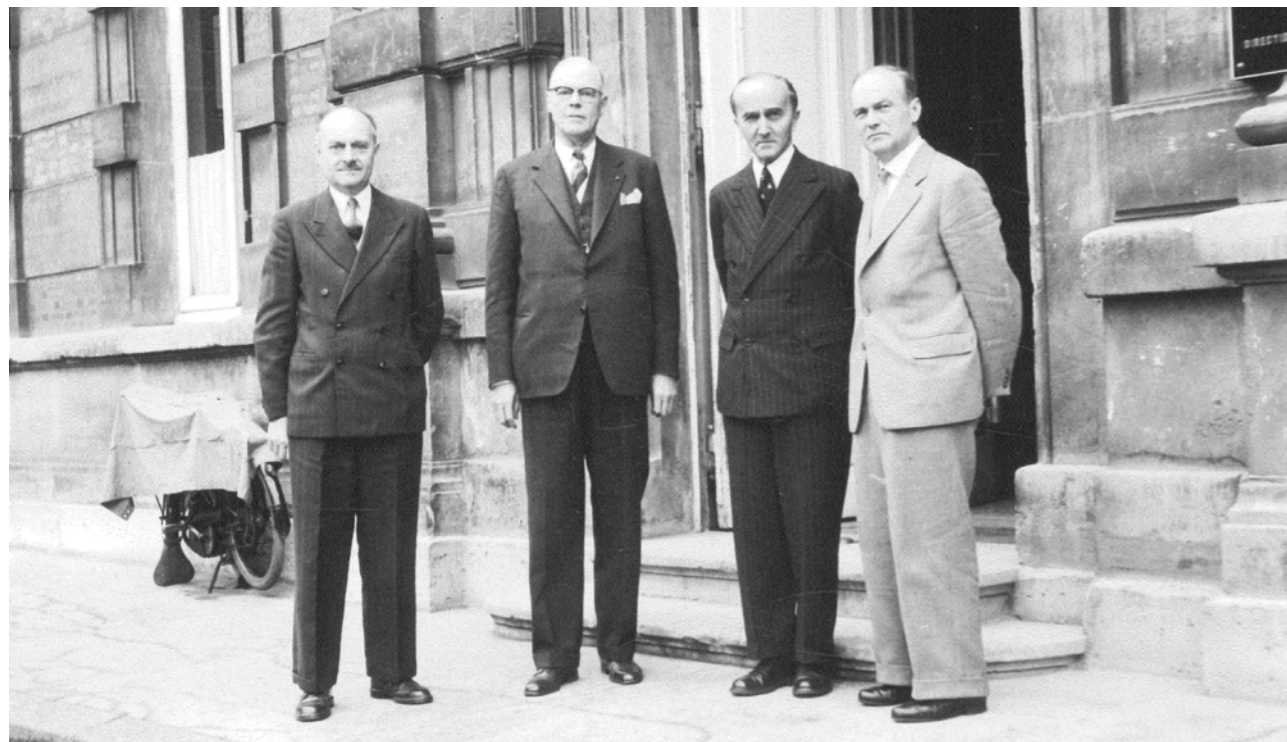
## From Association to Intergovernmental Organization

For over six decades, the International Organization for Marine Aids to Navigation (IALA) has played a crucial role in ensuring safe and efficient navigation across the world's seas and waterways. What began as a non-governmental technical association has now transitioned into an intergovernmental organization, marking a significant milestone in the history of global maritime safety.

### Background: Origins and Early Years

IALA was established in 1957 as the International Association of Marine Aids to Navigation and Lighthouse Authorities. It was founded by a group of national lighthouse and navigation authorities with the aim of promoting coordination and information exchange among maritime nations. The association sought to develop common technical standards and best practices to enhance the safety of mariners navigating through complex and sometimes hazardous waters. A letter sent by P.J.G. van Diggelen of the Lighthouse Service of The Netherlands with a draft Constitution as an annex. It was answered positively by 20 countries. Then, IALA was formed and its 1st Constitution was approved on 1st July 1957. It stated that IALA's purpose was to:

*"Assemble the Lighthouse Authorities of all countries for the discussion of general technical interests ; circulate information regarding Lighthouse Authorities work in the various countries so that improvements introduced in any one of them may be available to the others; encourage, support and make known researches and inventions which are useful to Lighthouse Authorities."*



The Founding Fathers

And left to right they were:

Mr Paul Petry of France, Engineer P.J.G. van Diggelen of the Netherlands, Sir Gerald Curteis of England and Dr Gerhard Wiedemann of Germany.

IALA developed and made significant progress, notably:

-1966 IALA publishes its 1st Recommendation (on the intensity and range of lights)

-1967 A Technical Committee is established for the unification of buoyage systems.

-1971 The way a wreck was marked in the Channel was misunderstood by a captain, and this resulted in a series of accidents. At the same time, IHO had identified 40 different buoyage systems in force world-wide.

Following this, IMO decided to ask IALA to « enlarge the scope of studies already undertaken to harmonize the buoyage systems international waters ».

### An increasing need for a Change of Status

Despite its achievements, IALA remained a non-governmental organization, which limited its ability to influence international maritime regulations effectively. As the maritime industry evolved and new challenges such as digitalization, environmental concerns, and autonomous shipping emerged, it became increasingly evident that IALA needed a stronger legal framework.

The goal was to elevate IALA to an intergovernmental organization (IGO) to enhance its authority, expand its global reach, and ensure its recommendations carried greater weight in international maritime affairs. Several meetings were organized to prepare the new Convention. A resolution was passed at the General Assembly of 2014 in Spain. Then, 3 preparatory diplomatic conferences were organized in France, Morocco and Türkiye. And finally, a Diplomatic Conference and a signing ceremony for the Final Act was held in Kuala Lumpur, Malaysia in February 2020.



Diplomatic Conference, February 2020, Kuala Lumpur, Malaysia

The process of transitioning to an IGO culminated in the signing of the Convention on the International Organization for Marine Aids to Navigation. The convention was adopted in 2020 and officially entered into force on 22 August 2024 after ratification by thirty member states. With this change, the organization was renamed the International Organization for Marine Aids to Navigation, reinforcing its official status as a key player in global maritime governance.



The transformation into an intergovernmental organization brings several advantages:

- **Enhanced Global Influence:** As an IGO, IALA can now work directly with international regulatory bodies, including the International Maritime Organization (IMO), to shape maritime safety policies.
- **Stronger Legal Framework:** Its recommendations and guidelines carry greater authority and are more likely to be implemented by member states.
- **Greater Funding and Resources:** The new status allows for better access to international funding and stronger institutional support.
- **Improved Cooperation:** Member states can now collaborate more effectively, sharing resources and expertise to develop cutting-edge navigation technologies.

As the International Organization for Marine Aids to Navigation moves forward, its mission remains unchanged: to foster safe, efficient, and sustainable marine navigation. The transition to an intergovernmental body strengthens its ability to respond to emerging maritime challenges, ensuring that navigational aids continue to evolve in an era of technological advancement and environmental responsibility. As IALA formally became an intergovernmental organization, enhancing its capacity to support international maritime safety and environmental protection. The change of status allows IALA to engage more effectively with governments, international bodies, and industry stakeholders, further strengthening global cooperation in marine aids to navigation.



1<sup>st</sup> General Assembly of the IGO, February 2025, Singapore

# CORE VALUES

IALA'S CORE VALUES ARE:

## CREDIBLE

To be credible means being recognized, respected, trustworthy and reliable.

- We provide a worldwide and high-quality service.
- We drive the development of state-of-the-art technologies within Marine Aids to Navigation.
- We engage the world's leading experts to develop our products.

## DYNAMIC

To be dynamic means actively and continuously striving to improve.

- We respond quickly to the needs of the maritime community.
- We adopt flexible working arrangements to stay agile.
- We encourage and stimulate innovation through awareness of global maritime developments.

## RESULT-ORIENTED

To be result-oriented means to focus on outcomes rather than processes.

- We set clear objectives and goals with defined timelines.
- We create high-quality technical documents that are practical, usable and easily accessible.
- We produce outcomes that are non-political and non-commercial.

## CONNECTING

To be connecting means to reach out to individuals and organizations in order to share knowledge and experience and to provide support to achieve common goals.

- We welcome individuals and organizations from around the world.
- We bring together experts and facilitate exchange of knowledge and experience.
- We assist the maritime community in meeting its international obligations.

# STRATEGIC VISION

IALA's mission is to foster the safe, economic and efficient movement of vessels through Marine Aids to Navigation worldwide.

IALA's vision for achieving this is that:

- Marine Aids to Navigation are developed and harmonised through international cooperation and the provision of standards, and that
- All coastal states contribute to a sustainable and efficient global network of Marine Aids to Navigation through capacity building and the sharing of expertise.

## SUSTAINABLE DEVELOPMENT GOALS

	Through continued improvement of standards, IALA promotes safe and efficient shipping and the economic growth it supports.		IALA World-Wide Academy focuses on those coastal states with the greatest need, in order to assist them to fulfil their SOLAS obligations.
	Through continued improvement of standards, IALA promotes safe and efficient shipping which contributes to sustainable logistics.		IALA provides guidance on sustainable and environmentally responsible activities within its remit.
	Healthy oceans are critical. IALA continues to develop standards that contribute to clean and abundant coastlines and oceans.		IALA continues to promote sustainability and an ethos of environmental management in the design, operation and disposal of Marine Aids to Navigation.
	IALA World-Wide Academy sets the global standards for training and capacity building in the provision of Marine Aids to Navigation.		IALA continues to encourage the use of renewable energy.
	IALA supports gender equality and empowers women in the maritime sector.		IALA sets global standards for the provision of Marine Aids to Navigation, contributing to the protection of the marine environment.
	IALA recommends sustainable and environmentally friendly management principles in relation to all Marine Aids to Navigation activities.		Life on land is supported by marine transport. IALA continues to develop global standards for Marine Aids to Navigation provision.
	IALA continues to encourage the use of renewable energy.		IALA aims to bring together Governments, services and organizations to strive for the improvement and harmonization of Marine Aids to Navigation.
	IALA promotes capacity building and career advancement through the World-Wide Academy and its missions and training programs.		IALA works closely with the IMO, IHO and others under the UN 'Delivering As One' approach to improve maritime safety and to further the protection of the marine environment.
	IALA promotes innovation and recognizes the importance of the involvement of the Industrial members within its committee structure.		

# SECRETARIAT

The Secretariat is based in Saint-Germain-en-Laye, near Paris, France. Additionally, several experts and consultants assisted the Secretariat in various areas.

The secretariat is organized into three different divisions: Technical Operations, Administration and Finance, and the World-Wide Academy.

## MEET THE TEAM

### DIRECTION



**Francis Zachariae**  
Secretary-General

Francis is appointed as the Secretary-General by the Council in accordance with the Constitution Article 8.2.2 and the transitional arrangements of the Convention on the International Organization for Marine Aids to Navigation. The Secretary-General acts as legal representative and Chief Executive of IALA.



**Omar Eriksson**  
Deputy Secretary-General

Omar is the Deputy Secretary-General for IALA. His responsibilities consist of pursuing the strategic goals of IALA aimed at improving Aids to Navigation worldwide so that international standards and best practices are adopted by coastal states world-wide.



**Minsu Jeon**  
Technical Operations Manager

Minsu manages the technical operations at IALA, ensuring that all outcomes are in alignment with the organization's objectives. He represents IALA in a technical capacity and leads the technical team.



**Christine Philip**  
Finance and Administration Manager

Christine oversees the financial operations of the Organization, prepares the budget for the Finance and audit Committee and the Council. She leads the administrative team since 2015 and manages human resources, ensuring compliance with the Staff Rules.



**Vincent Denamur**  
Dean

At IALA World-Wide Vincent has been appointed Dean of the IALA World-Wide Academy since November 2024. He is dedicated to help coastal States to implement the IALA documentation and to fulfill their obligation placed upon the SOLAS convention, through education and capacity building.

## TECHNICAL OPERATIONS



**Thomas Southall**  
*Technical Operations Officer*

Tom provides technical leadership and advice on all aspects of AtoN management ensuring compliance with IALA's governance and strategic objectives. He manages and coordinates events and the work of diverse technical committees and workshops and has authored strategic publications, including the recently published 'Future of MASS'. Tom represents IALA at many events and engages with a global stakeholder group, building solid and enduring relationships to build global capacity and awareness of AtoN management. In his free time, Tom contributes to a range of technical organizations actively contributing to their strategic direction and external influence.



**Alisa Nechporuk**  
*Technical Officer*

As a Technical Officer, Alisa is in charge of facilitation with IALA's Strategic Vision and Work Programme by coordinating the Technical committees sessions, making each session productive, goal-oriented, and strategically aligned; leads the development and revision of IALA's technical documents and preparation of publications. Beyond committee work, she is in charge of the planning and execution of various events, including workshops and seminars. She provides IT support to enhance the IALA websites with current and relevant technical information. Alisa also acts as secretary to the Industrial Members Group.



**Audrey Guinault**  
*Communication Officer*

Audrey works mainly on IALA's internal and external communication. She posts on official social media accounts, publishes the 'e-Bulletin' newsletter quarterly and the annual report. She updates the news on the IALA website and prepares event-related communication. She also acts as secretary for the Council and the Legal Advisory Panel.

## WORLD-WIDE ACADEMY



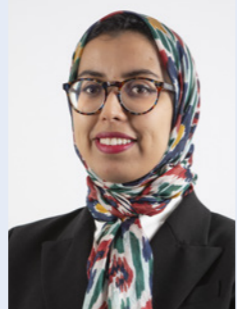
**Gerardine Delanoye**  
*Capacity Building and Resources Manager*

As one of the first staff to join the Academy, Gerardine was instrumental in developing the IALA training division. Now she conducts technical cooperation visits to the Academy target states and balances the program and resources. To understand the needs of all Coastal States she attends the IHO Regional Hydrographic Commissions and other events with sister organizations. She is a visiting lecturer at the IMO Maritime Law Institute in Malta.



**Jaime Alvarez**  
*Technical Officer*

Jaime responsibilities include the pursuit of the strategic goals of IALA focusing on the objectives and functions of the IALA World-Wide Academy, aimed at improving Aids to Navigation world-wide so that international standards and best practices are adopted by competent maritime authorities world-wide.



**Latifa Oumouzoune**  
*Education and Training Manager*

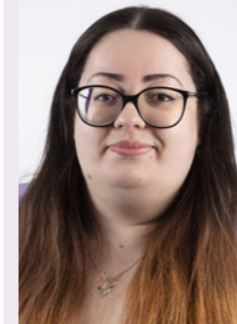
At IALA World-Wide Academy, Latifa is in charge of Education and Training activities. Acting as the Education and training manager, she is responsible for programme development, delivery and assessment, and other tasks supporting the academy functions. Latifa is specialized in Maritime education and training and graduated from the World Maritime university WMU. In her current job at IALA WWA, Latifa travels often and supports with the delivery of the Academy training courses worldwide

## ADMINISTRATION & FINANCE



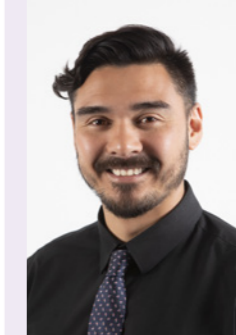
**Isabelle Bracq**  
*Officer Manager*

Liaising with our different partners, Isabelle takes care of the good functioning of the Secretariat and the smooth running of the meetings and events it hosts. She also participates in the organization of some international meetings such as Conferences and Waton Day. In charge of the accounting for IALA, she is also involved in the work of the WWA (Registrations, travels logistics, Alumni monitoring).



**Virginie Grondin**  
*Accounting and Administrative Assistant*

Virginie is in charge of daily accounting, invoice to members and reminders but also helps with administrative tasks as needed, particularly during committee meetings or other important events of the organization.



**Peter Butler**  
*General Services Officer*

Peter is in charge of various logistical functions to include routine site maintenance, repair activities, inventory of supplies, transportation of goods or persons, vehicle maintenance and other duties in accordance to day to day requirements of the Organization.



**Lorraine Mbong**  
*International Relations and Membership Officer*

Lorraine has been happy to serve the organization for almost twenty-two years and is particularly proud to be accompanying it towards its IGO new destiny. She liaises with the States or their diplomatic representatives for any matter in relation with the change of status process, is responsible for the protocol, and acts as the Executive Secretary to the Secretary-General for diplomatic issues. She is in charge of the membership application process and all related enquiries. She monitors the logistic preparation and running of the Conferences, General Assemblies and Council.



# MEMBERSHIP

The year 2024 marks an important milestone in the history of the organization's membership evolution. The last one took place in 1965, with the introduction of industrial members. Indeed, the change of status from association to intergovernmental organization, effective since August 22, 2024, sees the entry into the organization of governments under the category of Member States and now as decision-makers.

By December 31st, the organization had 36 Member States, i.e. those that had deposited their instruments and for which the Convention had entered into force. These were: Singapore, Japan, Norway, Malaysia, India, The Netherlands, The United Kingdom, Canada, Spain, Panama, France, Romania, Republic of Korea, Saudi Arabia, Denmark, Finland, Cuba, Slovenia, Ireland, Sweden, Albania, Tunisia, Mexico, Oman, Germany, China, Portugal, Bulgaria, Croatia, Egypt, Brazil, Qatar, Belgium, Türkiye, Solomon Islands, and Australia.

But other changes have also occurred in the membership categories:

- As a result, National members upon their formal request were transferred to the new IALA as Associate members for a duration of up to ten years until their States becomes a Member State by ratifying, accepting, approving or acceding to the Convention. Associate memberships were also requested for three territories by the States that have responsibilities of their international relations: Hongkong by the request of China ; Faroese Islands by the request of Denmark and Bermuda by the request of the United Kingdom. Their memberships were approved by the first General Assembly of the IGO which took place in Singapore in February this year.
- Industrial membership became Affiliate Industrial membership
- Associate membership became Affiliate membership.

In 2024, the organization has welcomed 30 new members:

Solomon Islands as a new Member State following on their accession to the Convention on 27 October, 20 Industrial members, 3 National members, and 6 Associate members.

### **National membership was joined by:**

Hydrographic and Oceanographic Service of the Navy Dominican Republic, Faroese Maritime Administration of Faroes Islands, Denmark.

### **The following organizations joined as Industrial members :**

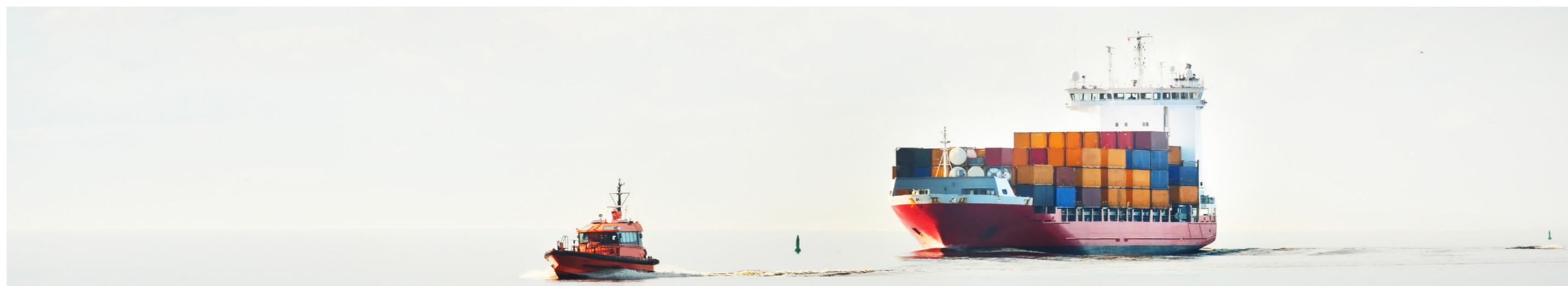
Kordia Pty Ltd. in Australia; Liaocheng Huazhong New Material Technology Co., Ltd, and Shenzhen Green Light Source in China; W.A Maritimos Servicios Ltda , and Technomar Engenharia Ltda in Brazil; Ocean King Marine Services Ltd., and Brasal Marine Services CY Ltd in Cyprus; Danphone A/S, Denmark; Full Ocean and Aqua-Module in France; PT Multiintegra, PT Jaya Admiral and PT Leora Inti Semesta in Indonesia; Prodar in Mexico; Tidalis BV in the Netherlands; M/S Global Solutions (PVT) in Pakistan; Sonarsea Kara Ve Deniz, GS Marine Valve & Ship Supply and Aselsan A.S in Türkiye; and Geoseas Marine Protection and Demarcation Products in the United Arab Emirates.

### **IALA has also welcomed the following Associate members:**

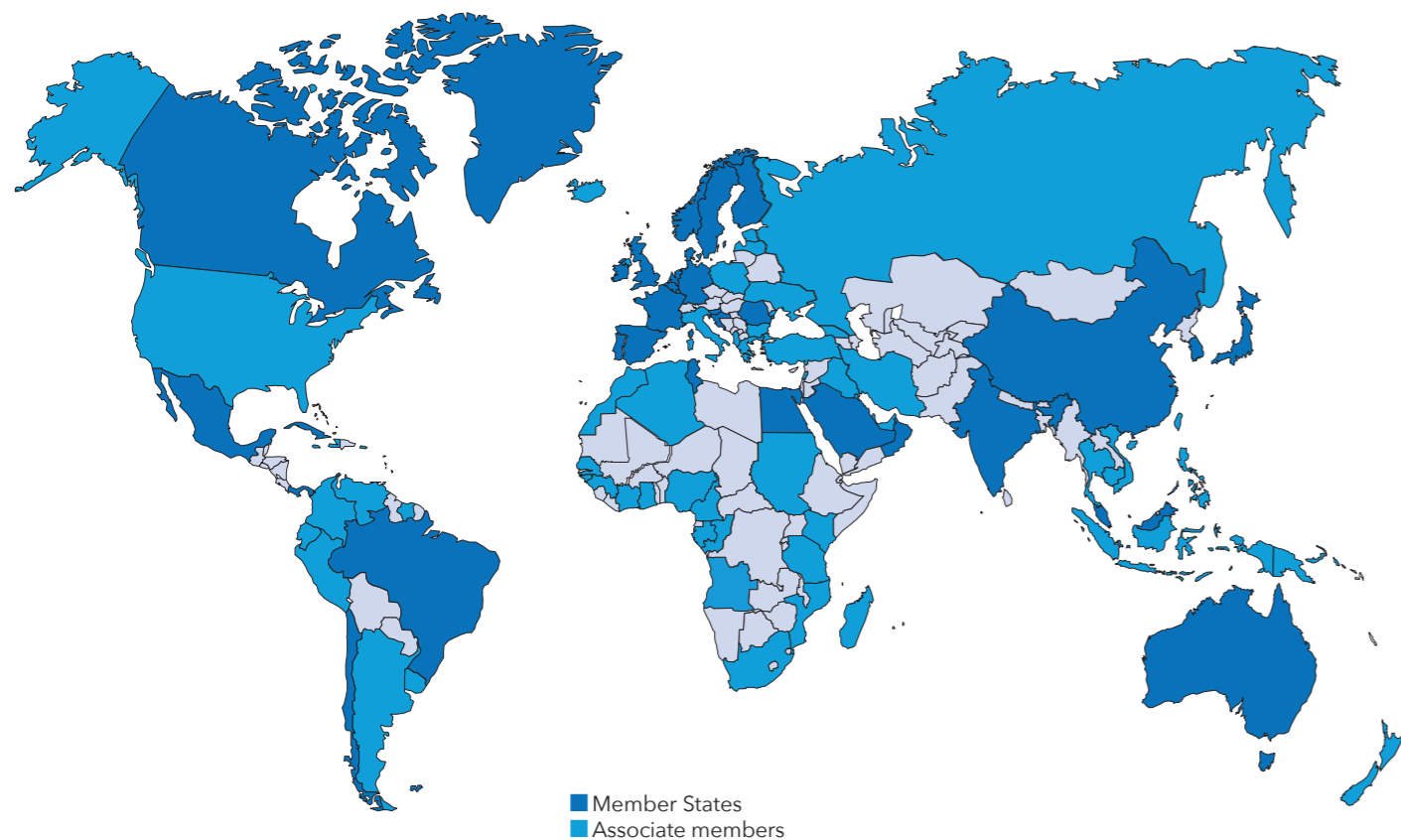
Consortio de Gestion del Puerto de Bahia Blanca (CGPBB) in Argentina; DSA Ocean in Canada; PT Biro Klasifikat in Indonesia; Mokpo National Maritime in the Republic of Korea; and Colegio Oficial Nacional de Prácticos de Puerto de España in Spain.

New and existing members were transferred to the IGO under the new categories as above -mentioned after the Convention has entered into force. On 31 December 2024, and after deduction of some terminations for non-payment of contributions and a few resignations, the new IALA counted 36 Member States, 62 Associate members, 173 Affiliate Industrial members and 80 Affiliate members, which consisted of 351 members.

But in 2024, Honorary membership of the Association was also conferred by the Council to some personalities who have made a signification contribution to the work and the evolution of the organization: Mr. André Châteauvert from Canada; Dipl. Eng. Christian Forst from Germany, Capt. Ian McNaught and Cdre Mike Bullock from the United Kingdom, RAdm Piero Pellizzari from Italy, Mr Jacques Manchard from France; Mr. William Cairns, Mr. David Lewald and Mr. Jorge Arroyo from the USA; Mr. Tamotsu Ikeda and Mr. Hideki Noguchi from Japan; Ms. Monica Sundklev from Sweden; Mr. Peter Hill and Mr. Paul Ridgway from the United Kingdom; and Mr. Gilbert Audurier from the City of Saint Germain En Laye, France. This brings the total number of Honorary members to 58.



**THE NEW VISAGE OF IALA ON 31ST DECEMBER 2024 IS THE FOLLOWING:**



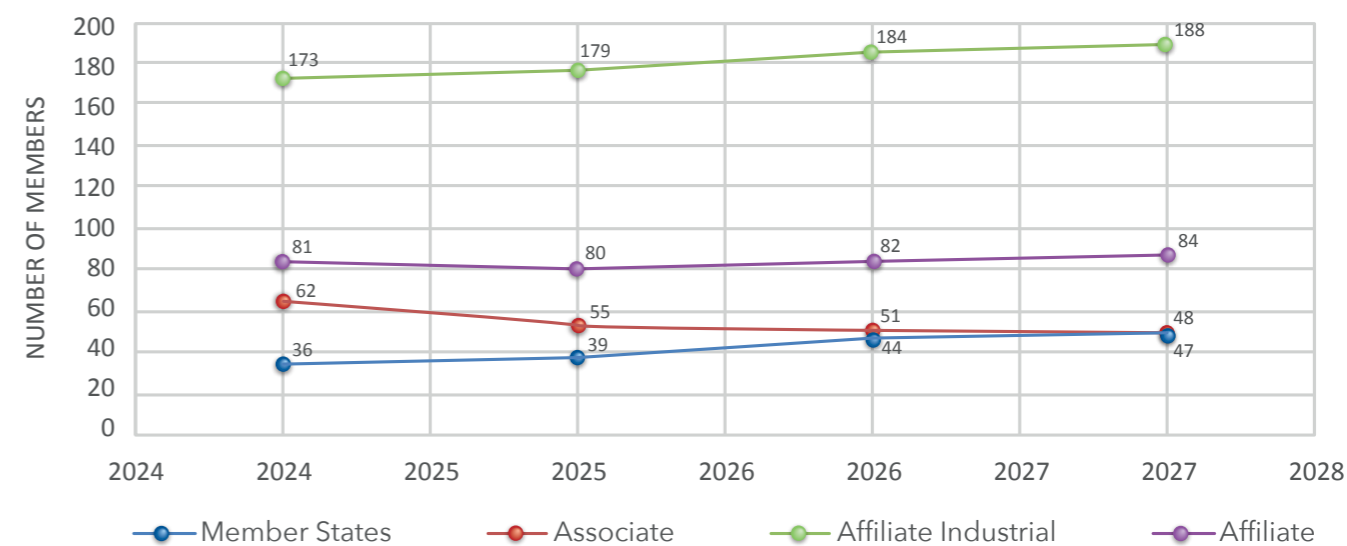
On 31 December 2024, IALA counts 351 members in the world, from 101 countries and territories

**36 Member States      62 Associate members      173 Affiliate Industrial members      80 Affiliate members**



The following figure shows the membership evolution after the introduction of the new categories in 2024 and an estimation for the upcoming two years.

**ESTIMATED IALA MEMBERS OVER THE PERIOD 2024 TO 2027**



# INDUSTRIAL MEMBERS

The Industrial members form an integral part of the IALA family and the ARM, ENG, VTS and DTEC Committees is where they jointly provide valuable technical knowledge and first-hand experience to IALA.

The Industrial Members Group (IMG), which consists of elected companies Industrial members of IALA, is the organ that takes care of the Industrial members' interests within IALA. The IMG is an observer at IALA Council and at meetings of the Policy Advisory Panel.

On 1st June 2023, the Industrial Members joined for their General Assembly in Rio de Janeiro, Brazil. The new code of conduct and updated Terms of Reference were approved at the General Assembly. On this occasion a new board of the Industrial Members Group was elected unanimously. The Industrial Members Group for the 2023-2027 period is:

COMPANY NAME	REPRESENTATIVE FOR
<a href="http://www.iala-aism.org/organisation/aatash-norcontrol-ltd/">www.iala-aism.org/organisation/aatash-norcontrol-ltd/</a> , India (Presidency)	Country of next Conference
<a href="http://www.iala-aism.org/organisation/arbo-plasticos-rotomoldados-ltda/">www.iala-aism.org/organisation/arbo-plasticos-rotomoldados-ltda/</a> , Brazil (Vice-Presidency)	The Americas
<a href="http://www.iala-aism.org/organisation/tideland-signal-manufacturing-llc/">www.iala-aism.org/organisation/tideland-signal-manufacturing-llc/</a> , LLC, USA	The Americas
<a href="http://www.iala-aism.org/organisation/sealite-pty-ltd/">www.iala-aism.org/organisation/sealite-pty-ltd/</a> , Australia	Asia and Oceania
<a href="http://www.iala-aism.org/organisation/japan-radio-co/">www.iala-aism.org/organisation/japan-radio-co/</a> , Japan	Asia and Oceania
<a href="http://www.iala-aism.org/organisation/mediterraneo-se-nales-maritimas-s-l-l/">www.iala-aism.org/organisation/mediterraneo-se-nales-maritimas-s-l-l/</a> , Spain	Europe and Africa
<a href="http://www.iala.int/organisation/sabik/">www.iala.int/organisation/sabik/</a> , Italy	Europe and Africa
<a href="http://www.iala-aism.org/organisation/australian-maritime-systems/">www.iala-aism.org/organisation/australian-maritime-systems/</a> , Australia	All members
<a href="http://www.iala-aism.org/organisation/sabik/">www.iala-aism.org/organisation/sabik/</a> , Finland	All members

An industrial members group meeting was held in Finland from 12 to 16 February 2024. After a warm welcome from the IMG president and the Secretary-General, the group was updated on the implementation of Code of Conduct for Industrial members, received feedback from Conference in Rio (survey results), elaborated on the expectations for next Conference and the evolution and future of Industrial membership. The Industrial membership pamphlet was updated with the correct contact details of the IMG and current data and made ready for distribution to members.



The group in Finland



At the ENG Committee Meeting

# FINANCIAL POSITION

The consolidated financial Statements are prepared by the French chartered accountant KPMG and audited by RSM France. The financial statements include the accounts of IALA (still operating as an Association operating under French law in 2024) and those of the World-Wide Academy.

IALA is mainly funded by contributions from its members and manages a budget approved by the Council.

The consolidated overall result reported in the Income statement is €510,815. This surplus is mainly due to the timely payment of membership contributions, lower than expected expenditure in 2024 and a good return on secure financial investments.

The result is allocated to the capital as a financial reserve to be used in part for the relocation project of the Organization to a larger Headquarters in Saint Germain en Laye

FINANCIAL REVIEW	2024	2023	
<b>VOLUME DATA</b>			
<b>NUMBER OF MEMBERS (UNITS)</b>	<b>351</b>	<b>348</b>	+1%
Members States & Associates (ex National members)	98	96	+2%
Affiliate Industrial members	173	171	+1%
Affiliate (ex Associate)	80	81	-1%
<b>FINANCIAL DATA</b>			
Members States & Associates (ex National members)	19 110	18 200	+5%
Affiliate Industrial members	6 540	6 350	+3%
Affiliate (ex Associate)	3 160	3 070	+3%



Petit Minou, Bretagne

INCOME STATEMENT (IN €)	2024	2023
Operating income	4 207 198	4 105 598
Operating expense	3 876 726	3 952 086
<b>OPERATING RESULT</b>	<b>330 472</b>	<b>153 512</b>
Financial income	177 331	112 312
Financial expense	6 658	2 425
<b>FINANCIAL RESULT</b>	<b>170 673</b>	<b>109 887</b>
Exceptional income	31 589	31 589
Exceptional expense	0	0
<b>Exceptional result</b>	<b>31 589</b>	<b>31 589</b>
<b>CORPORATE TAX ON PROFIT</b>	<b>21 918</b>	<b>14 815</b>
Total income	4 416 118	4 249 499
Total expense	3 905 303	3 969 327
<b>RESULT FOR THE FINANCIAL YEAR</b>	<b>510 815</b>	<b>280 172</b>

BALANCE SHEET (AT DECEMBER 31)	2024	2023
<b>ASSETS</b>		
Intangible assets	629	2 099
Property, plant & equipment	1 301 755	1 421 285
Financial assets	34 490	37 256
Receivables	23 342	94 076
Available funds & prepaid expenses	5 953 580	5 316 223
<b>TOTAL NET ASSETS</b>	<b>7 313 796</b>	<b>6 870 942</b>
<b>LIABILITIES</b>		
Not-for-profit funds	4 503 361	3 954 778
Reserve for associative project (Conference)	0	300 000
<b>Result for the financial year</b>	<b>510 815</b>	<b>280 172</b>
Dedicated funds	273 247	454 750
Provisions for risks and charges	971 596	874 526
Debts	1 054 777	1 006 714
<b>TOTAL LIABILITIES</b>	<b>7 313 796</b>	<b>6 870 942</b>

## THE WORLD-WIDE ACADEMY

The World-Wide Academy manages a separate budget approved by the Academy Board which, meets twice a year. A full-time Dean and a Development & Project Manager have joined the Academy team.

The Academy is largely funded from direct or in-kind sponsorship from external donors. In 2024, the Academy intensified its activities resulting in a reduction of the reserves. Unused resources for €273K are kept in dedicated funds for future use.

### WORLD-WIDE ACADEMY FINANCIAL SITUATION (EUROS)

REVENUES	2024	2023
IFAN	695 000	695 000
France	20 000	20 000
Republic of Korea	106 000	103 863
Malaysia	125 000	125 000
Singapore	85 000	66 000
IMO	0	134 005
Trinity House	35 785	28 240
Japan Aids to Navigation Association (JANA)	8 394	9 069
Revenues from course registration fees	27 500	29 875
Financial income	1 170	124
<b>TOTAL</b>	<b>1 103 849</b>	<b>1 211 175</b>

EXPENSES	2024	2023
Education & training	415 370	471 272
Capacity building	224 386	174 539
Research & development	25 606	25 703
Other Academy related	144 374	130 629
Permanent staff's costs	475 619	383 292
<b>TOTAL</b>	<b>1 285 354</b>	<b>1 185 434</b>

INCOME AGAINST EXPENDITURE	2024	2023
<i>Reserve from previous year</i>	<i>454 751</i>	<i>429 010</i>
<i>Available fund carried forward to next year</i>	<i>273 247</i>	<i>454 751</i>

# THE IALA YEAR

## FEBRUARY

### Webinar on MASS

IALA has proactively sought to establish the short to medium term outlook for MASS. This would benefit members and better equip them to prepare for a future that involves an increasing number of autonomous ships. As a result of consultation and research The Future of Maritime Autonomous Surface Ships (MASS) booklet has been produced to shed light on the drivers compelling shipowners and other stakeholders to invest in MASS and identify key future scenarios of MASS.

The Future of Maritime Autonomous Surface Ships (MASS) considers the outlook for the gradual adoption of MASS over the next twenty years and potential drivers and challenges for the technology.

The Future of Maritime Autonomous Surface Ships (MASS) aims not only to enhance the preparedness of our members but also to contribute significantly to the conversation surrounding the integration of automated and autonomous technologies in the maritime domain.



### PAP52

The 52nd session of PAP was held in person between 6 - 8 February 2024.

Key outcomes included:

- That the new work programme tools will be used at the next committee season.
- Approval of the drafts of the new ToRs for Committees and Subsidiary Bodies in the new IGO that will be submitted to the first General Assembly of the IGO.

The PAP was also updated on many items including:

- IALAs involvement in the review of the STCW Code
- The AIS document review
- S-200 development
- Document management
- Data Harmonization

## MARCH

### VTS55

The 55th session of the VTS Committee was held from 8 - 21 March 2024, including the physical week at IALA HQ between 11 - 15 March, with Monica Sundklev as Chair and Dirk Eckhoff as Vice-chair. The Secretary for the meeting was Thomas Southall.

142 participants from 33 countries, four Sister organisations and one observer participated in VTS55. 44 participants attended for the first time.

The VTS Committee considered 42 input papers and produced 26 output papers, including working papers, from three Working Groups.



### DTEC2

The 2nd session of the Digital technologies committee was held from 18 to 28 March 2024, chaired by Hideki Noguchi and vice-chaired by Jorge Arroyo. The secretary for the meeting was Jaime Alvarez.

There were 124 registered participants, 39 for the first time, from 25 countries and 5 sister organisations.

This was the second meeting for the 2023-2027 Work Programme, and the Committee considered 59 input papers and produced 22 output papers.



## APRIL

### ENG18

The 18th meeting of the ENG Committee (ENG18) was held from 8 to 18 April 2024, chaired by Alwyn Williams and vice-chaired by Michel Cousquer. The secretary for the meeting was Jaime Alvarez.

There were 104 registered participants, 26 for the first time, from 29 countries.

This was the second meeting for the 2023-2027 Work Programme and the Committee considered 45 input papers and produced 8 output papers.



### ARM18

The 18th session of the IALA AtoN Requirements and Management (ARM) Committee was held from 15 - 25 April 2024, including the physical week at IALA HQ between 15 - 19 April, with Dave Lewald as Chair and Natasha McMahon as Vice-chair. The Secretary for the meeting was Thomas Southall.

107 participants from 30 countries participated in ARM18. 19 participants attended for the first time.

The ARM Committee considered 40 input papers and produced 29 output papers, including working papers, from three Working Groups.



### PAP 53

The 53rd session of PAP was held online on 30 April 2024.

- Feedback from the committee season
- Feedback on the development of work programme tools

Key outcomes included:

## JUNE

### Council80

The 80th session of the Council meeting was held from 24 to 28 June 2024 in the Sheraton Atakoy Hotel, Istanbul, Türkiye and by video conference.

The president opened the meeting by thanking Türkiye for their wonderful hospitality. The Council was honoured by the intervention of Mr. Durmuş Ünüvar, Deputy Minister of Transport and Infrastructure of Türkiye who gave a presentation for the opening. After the Secretary-General's report and National Matters, the councillors were given a detailed overview of the transition period ahead. As the Convention would enter into force on 22 August 2024, the responsibilities of the future Transition Council were laid out so that councillors could prepare for the upcoming tasks. As part of the transition preparations, the

Council approved the resolution as contained in paper C80-8.2.2.2 with a proposed change and suggested to convene the first meeting of the Transition Council online on 22 August 2024 and the second meeting at the IALA HQ on 18-19 September 2024.

The Council noted the 2023 Audited Financial Statements, approved the proposed appropriation of the 2023 result and approved the reappointment of RSM France as Statutory Auditors.



## JULY

### Watson Day

Aids to Navigation Day main event! With nearly 80 participants, the event kicked off with an impressive opening aboard the Italian Navy ship Garibaldi, and later the Mayor of Genoa proudly accepted the Lighthouse of the Year award for the iconic "Lanterna". Day two saw guests boarding the magnificent MSC cruise ship Fantasia for the presentation sessions and finished off the delightful program with a scenic boat trip to Portofino.



## AUGUST

The change of status of the International Association (NGO) to an International Organization (IGO) was effective on 22 August.

### Transition Council 01

IALA's Transition Council met online on 22 August 2024 and as required by the Convention, took the decision to convene the first General Assembly of the new organization

(IGO) from 18 February to 21 February 2025. It will be preceded by a World-Wide Academy seminar on 17 February. At the invitation of the Republic of Singapore, the General Assembly and the seminar would take place at the Suntec Singapore Convention and Exhibition Centre, Singapore. In accordance with the transitional arrangements of the Convention, the General Regulations of the IALA association (NGO Regulations) would be used for the preparation of the General Assembly.

## SEPTEMBER

### Workshop S-100 / S-200

The 2nd joint IALA/IHO workshop on S-100/200 development and portrayal was held between the 9 and 13 September 2024 at the U.S. Naval Academy in Annapolis, USA.

The workshop was very well attended with 84 participants from 19 countries.

The workshop participants considered the various presentations that were given and the work conducted in the Working Groups.



### PAP 54

The 54th session of PAP was held in person between 16 - 17 September 2024.

Key outcomes included:

- The direction on tasks relating to ship reporting.

- The direction on the AIS task review
- The PAP was also updated on many items including:
  - IALAs involvement in the review of the STCW Code
  - The AIS document review
  - S-200 development

### Transition Council 02

The 2nd session of the Transition Council was held at the Organization's Headquarters and by Video Conference on 18-19 September 2024. The aim of this meeting was mainly to discuss in details and agree the Staff Rules of the new Organization. The transition Council was also tasked to approve a resolution prepared by the Association's Council and agree on the preparation for the General Assembly.

### VTS56

The 56th session of the VTS Committee was held from 20 September - 3 October 2024, including the physical week at IALA HQ between 23 - 27 September, with Monica Sundklev as Chair and Dirk Eckhoff as Vice-chair. The Secretary for the meeting was Thomas Southall.

131 participants from 36 countries, one Sister organisations and three observers participated in VTS56. 20 participants attended for the first time.

The VTS Committee considered 57 input papers and produced 36 output papers, including working papers, from three Working Groups.



## OCTOBER

### DTEC3

The 3rd session of the DTEC Committee was held from 30 September to 10 October 2024, including the physical week at IALA HQ between 30 September to 04 October, chaired by Hideki Noguchi and vice-chaired by Jorge Arroyo. The Secretary for the meeting was Alisa Nechyporuk.

130 participants from 30 countries, three Sister organisations and three observers participated in DTEC3. 13 participants attended for the first time. The session began with an opening plenary and the physical week on Monday,

30 September and continued until Friday, 04 October. An approval period followed and the virtual closing plenary was held on Thursday, 10 October.



### ARM19

The 2nd session of the Transition Council was held at the Organization's Headquarters and by Video Conference on 18-19 September 2024. The aim of this meeting was mainly to discuss

in details and agree the Staff Rules of the new Organization. The transition Council was also tasked to approve a resolution prepared by the Association's Council and agree on the preparation for the General Assembly.



### Workshop on AtoN Engineering

The Aids to Navigation Engineering workshop was held between the 14 and 17 October 2024 at the Australian Maritime Safety Authority in Sydney, Australia.

The workshop was very well attended with 115 participants from 27 countries.

The workshop participants considered the various presentations that were given, and the work conducted in the Working Groups.



### ENG19

The 19th session of the ENG Committee was held from 21 to 31 October 2024, including the physical week at Sydney, Australia between 21 to 25 October, chaired by Alwyn Williams and vice-chaired by Michel Cousquer. The Secretary for the meeting was Alisa Nechyporuk.

85 participants from 30 countries and three observers participated in ENG19. 13 participants attended online, and 5 participants attended for the first time.

The session began with an opening plenary and the physical week on Monday 21 October and continued until Friday 25 October. An approval period followed and the virtual closing plenary was held on Monday 04 November.



### LAP27

The 27th session of the Legal Advisory Panel was held at IALA Headquarters and by video conference on 30 October 2024, with Christina Schneider as Chair, Thomas Arculus as Vice-chair and Audrey Guinault as Secretary. The LAP noted the reports from Council 80, Transition Council 1 & 2, PAP 53 & 54 and the last committee sessions.

The participants were briefed on the transition period, the latest ratifications of the Convention and the preparations for the General Assembly to be held in February 2025 in Singapore.

The LAP discussed the status of advertising under the IGO and proposed a way forward.

The LAP discussed a document on emerging technologies from the DTEC committee and issued a recommendation for the committee to consider. The rest of the meeting was routine business.

### PAP55

The 55th session of PAP was held online on 13th November 2024.

Key outcomes included:

- Feedback from the committee season
- The review of the work programme and tools

- Consideration of MCP matters
  - Committee coordination regarding MASS
- The PAP was also updated on:
- The proposed Workshop on International Mobile Telecommunication (IMT) technologies for AtoN



## DECEMBER

### Transition Council 03

The 3rd session of the Transition Council meeting was held from 10 to 13 December 2024 at the IALA headquarters in France and by video conference.

This meeting was the last before the 1st General Assembly of the new organization. After addressing the usual items, the Council noted the financial impacts, agreed on the 2025 budget and agreed the Resolutions as drafted in Annex TC03-9.3. The Council noted the membership situation status and

agreed on the membership rates which would be submitted for approval to the 1st General Assembly in 2025 in Singapore. The Council agreed on the three-year outline budget 2025-2026-2027. Following recommendations from the FAC, the Council approved the financial arrangements for the relocation project specifically a maximum financial liability to IALA of €2 million consisting of the sale of the building and reserves. The Council agreed to submit the papers to the General Assembly and to have the WATON Day 2025 main event in London, UK. Lingao Lighthouse, China, was selected as the Heritage Lighthouse of the year 2025.



# MAIN RESULTS

## RECOMMENDATIONS

- Revised R1019 on provision of Maritime Services in the context of e-Navigation in the domain of IALA, Ed2.0.
- Revised R1007 The VHF Data Exchange System (VDES) for Shore Infrastructure, Ed2.0.
- Revised R0132 on Quality management for Marine Aids to Navigation authorities
- New R1025 on Harmonized waterways datasets

## GUIDELINES

- Revised G1141 Operational Procedures for Delivering VTS, Ed3.0.
- Revised G1177 Portrayal of VTS information, Ed2.0.
- Revised G1128 Specification of e-Navigation Technical Services, Ed1.5.
- New G1183 on Provision of MCP identities, Ed1.0.
- New G1182 on Cyber Security specifics from an IALA perspective, Ed1.0.
- New G1184 on Harmonized waterways datasets
- New G1185 on Enhancing the safety and efficiency of navigation around offshore renewable energy installations

- Revised G1077 on Developing a maintenance strategy for Aids to Navigation
- Revised G1158 on VDES R-Mode
- Revised G1175 on Operation and Management AtoN in extreme environmental conditions
- New G1186 on overview of a floating AtoN
- New G1187 on Medium Frequency R-Mode signal structure and navigation message
- New G1188 on Quality management practices for VTS providers
- Revised G1128 on Specification of e-Navigation Technical Services
- Revised G1183 on Provision of MCP identities

## MODEL COURSE

- Revised Model Course C0103-4 VTS On-the-Job Training Instructor, Ed3.0.

## MANUAL

- Maritime Radio Communication (MarCom) Manual



# WORLD-WIDE ACADEMY

During 2024, a new Dean of the WWA, Mr Vincent Denamur, was recruited. Mr Omar Fritz Erikson remained Dean Emeritus but was then full time Deputy Secretary-General the Organization.

## 2024 AT A GLANCE

- Qualified 280 professionals including 41 sponsored, from 31 countries within AtoN management, risk management and procurement processes.
- Conducted 7 technical needs assessment and review visits to coastal States in need of assistance.
- Attended 4 regional hydrographic commission meetings raising awareness of SOLAS obligations and the benefits of implementing the IALA standards.

## ONBOARDING ALL COASTAL STATES

The IALA World-Wide Academy (the Academy) focuses on facilitating the effective implementation of IALA standards, recommendations, guidelines, and model courses by coastal States through education, training and capacity building thereby underpinning the second strategic goal of IALA.

The Academy aims to ensure that all coastal States can fulfil the obligations related to Marine Aids to Navigation placed upon them in SOLAS Chapter V and that all coastal States can claim conformance with the relevant IALA standards.

To achieve these goals, the Academy undertakes a wide range of activities based on three simple principles:

<b>1 ENLIGHTEN</b>	raise the awareness of high-level decision makers of their international obligations relating to safety of navigation
<b>2 EDUCATE</b>	provide a suite of relevant education and training opportunities for as many as possible
<b>3 ENGAGE</b>	pursue long-term capacity building activities with coastal States and provide advice on how overcome challenges

In support of the United Nations Delivering as One approach, the Academy cooperates with and coordinates its activities with other international organizations, underpinning the United Nations Sustainable Development Goals.

## ENLIGHTENING – RAISING THE AWARENESS OF HIGH-LEVEL DECISION MAKERS.

The Academy has remained active in the promotion of the SOLAS obligations related to both AtoN and VTS and the benefits of implementing the IALA standards by attending several international and regional cooperative and coordinating meetings, including four regional hydrographic commission meetings all over the world.

The programme of webinars has continued with the Academy contributing significantly to multilingual webinars introducing new IALA recommendations and guidelines as well as new IMO guidelines.

Contact has remained strong with sister organisations, particularly those supporting the “UN Delivering as One” approach, and during the annual IMO Technical Cooperation committee meeting. Another highlight was the 13th Joint IHO/IMO/WMO/IOC/IALA/IAEA/FIG/IMPA Capacity Building Coordination Meeting IHO, Monaco (May 2024). These eight different organizations share a common interest in supporting their Members in developing capabilities which implies a greater attention as the United Nations Decade of Science for Sustainable Development 2021-2030 highlighted a renewed interest in the Oceans and their preservation. The meeting provided an opportunity to share their overview on achievements, challenges and lessons learned in capacity building, as well as discuss the status of joint capacity building activities and the way ahead to provide efficient assistance to members.

The Academy was invited to speak on the first WMU Maritime week 2024: Beyond Horizons, Maritime sustainability, which took place at World Maritime University in Malmo, Sweden, in August 2024.

The Academy was invited as visiting professor to the IMO/International Maritime Law Institute (IMLI) in Malta for delivering a set of lectures.



## EDUCATING - DEVELOPING NEW OPPORTUNITIES



As regards the AtoN Manager course (level 1.1.), the Academy maintained close contact with the global network of Accredited Training Organizations (ATO). AtoN Manager course sessions were delivered by ATOs with Academy support in China, Columbia, France, India, Indonesia and the UK resulting overall in 110 new fully certified AtoN Managers from 29 countries. 17 participants were sponsored by the Academy.

The Academy ran a high level Master AtoN (Level 1.2) in China, hosted by Jeimi University and China MSA. 21 participants benefited from this training from 14 countries. 03 participants were sponsored by the Academy.

A number of courses are being offered by the Academy to address the gap in understanding the importance of conducting risk assessments to ensure the safe management of waterways as specified by SOLAS Chapter V Regulations 12 and 13.

The Use of IALA Risk Management toolbox trainings (Level 1.3.) were conducted by the WWA last year. These courses primarily focused on IWRAP (IALA Waterway Risk Assessment Program) and SIRA (Simplified IALA Risk Assessment) while also providing an overview of other tools in the IALA risk management toolbox:

- In Chile, hosted by DIRECTMAR and delivered in Spanish; 32 participants from 6 countries followed the course.
- In Colombia, successfully completed by 12 participants from three countries, of whom 2 were sponsored.
- In Italy (November 2024), hosted by the Italian Coast Guard. 32 participants followed the course from 16 countries from over the world. 5 participants were sponsored by the Academy to attend the course.

Two IALA Essential Procurement for Aids to Navigation Managers courses were conducted by the WWA in:

- Suriname, hosted by Maritime Authority Suriname MAS. 8 students 5 of whom were sponsored, from 5 countries attended this course.
- Turkey, at the offices of the Turkish Coastguard; 14 participants, 9 of whom were sponsored, from 9 countries, attended this course.

In 2023, UNESCO/IOC and IALA launched a project, funded by the International Foundation for Aids to Navigation (IFAN), aimed at improving Ocean Literacy for Aids to Navigation Managers worldwide. This project aims to provide a deeper understanding of fundamental concepts and principles underpinning ocean science so that managers of AtoN can significantly enhance their learning experience and consider Ocean protection in their daily work. As part of Module 3 of the Level 1.1 course, the first Ocean Literacy lecture was presented by UNESCO IOC, online, at Trinity House in Harwich in April 2024.

Lastly, the Academy continues to provide support to the IALA technical committees in order to maintain and further develop IALA model courses and associated guidance on training and certification.



## ENGAGING - LONG TERM CAPACITY BUILDING RELATIONSHIPS

Technical cooperation missions were undertaken to Lake Victoria in conjunction with The Maritime Organization for Eastern, Southern, and Northern Africa (MOESNA), and to Dominican Republic.

Furthermore, WWA assisted Papua New Guinea (PNG) in developing a methodology and conducting preliminary assessments of its network of over 300 aids to navigation, with a focus on adequacy and the efficiency of its visual aids to navigation network. Together, PNG NMSA and IALA developed a methodology for assessing the adequacy and efficiency of the existing network of marine Aids to Navigation in PNG waters.

The Academy conducted a review mission to Madagascar which was a follow-up on the technical mission from 2018. The first day a meeting with all stakeholders informed on the impact of IMO Resolution A.1158(32) on Guidelines for Vessel Traffic Services.

2024 was the first implementation year of an ambitious Memorandum of Understanding signed on November 2023 by IALA with the Republic of Indonesia. This biennial MoU, first of its kind, encompasses education and training activities and technical missions as well in this huge archipelago State.

In addition to the above mentioned course sessions, the WWA conducted a number of technical missions in Indonesia which in all represent almost 50 on-site days, in Sumatra, Papua, Maluku, Kupang, Sulawesi and Borneo. During these technical missions each Navigational District was visited. AtoN workshops and a technical tour are part of the program which includes chartwork and an inspection of the channels. During these visits short lectures were delivered. These technical missions are to be continued in 2025.

Close liaison was maintained with the numerous Academy beneficiaries but building long term relationships with each member of an ever-increasing group of coastal States is a challenge.



# ANNEX

## DECLARATION OF THE INTERNATIONAL ORGANIZATION FOR MARINE AIDS TO NAVIGATION "SINGAPORE DECLARATION"

At the first General Assembly of the International Organization for Marine Aids to Navigation (hereinafter referred to as "IALA"), held in the Republic of Singapore, from 18 to 21 February 2025;

NOTING the history of IALA, from its establishment in 1957 as the International Association of Lighthouse Authorities to its evolution as the International Organization for Marine Aids to Navigation;

RECALLING the IALA General Assembly Resolution A.01 adopted on 27 May 2014 in La Coruña, Spain regarding the Association's change of status to that of an international intergovernmental organization and the adoption of the Kuala Lumpur Convention at the Diplomatic Conference on 28 February 2020;

FURTHER RECALLING the Incheon Declaration adopted by the 19th IALA Conference in the Republic of Korea that recognises the important role of IALA members as custodians of a unique lighthouse heritage;

RECOGNIZING IALA's support of the United Nations Sustainable Development Goals by emphasizing the importance of systems to protect the marine environment and promote sustainability to minimize impact on the world's resources;



CONSIDERING IALA's mission to foster the safe and efficient movement of vessels through the improvement and harmonization of Marine Aids to Navigation worldwide for the benefit of the maritime community and the protection of the marine environment;

ACKNOWLEDGING the efforts of IALA and its members through collaboration, innovation, and the development of global standards on Marine Aids to Navigation;

CONSCIOUS of the importance of expanding IALA membership to all States.

### **IALA Member States DECLARE their intention to:**

UPHOLD the Core Values of the International Association of Marine Aids to Navigation and Lighthouse Authorities: being credible, dynamic, results-oriented, and connecting;

ASPIRE to behave always in an impartial, transparent, evidence based, purposeful, and efficient manner when participating in IALA's works;

FOSTER IALA's pivotal role in the maritime domain by contributing to a forward looking global maritime digital vision that embraces diversified Marine Aids to Navigation provision, and transformation, including autonomous technologies;

COLLABORATE with relevant stakeholders to protect and share the rich natural and built heritage associated with lighthouses for future generations and deliver economic, social, and environmental benefits to coastal communities now and into the future;

DEMONSTRATE a commitment to work together for the improvement of maritime safety through the continued development and harmonization of Marine Aids to Navigation by enhancing international cooperation with other organizations towards shared objectives;

ADVANCE the development, decarbonization, and adoption of updated management practices for maintaining a global network of sustainable and efficient Marine Aids to Navigation, to contribute towards achieving internationally agreed emission control targets;

SUPPORT States to play their part in facilitating the safe and efficient movement of vessels through their waters by the delivery of training and capacity building.

ADOPTED on this 18th Day of February in the Year Two Thousand and Twenty-Five.



IALA



## ANNUAL REPORT 2024

**SUCCESSFUL VOYAGES, SUSTAINABLE PLANET**

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